

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum									
				STEPS									
				A	B	C	D	E	F	G	H	I	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96	
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75	
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870	
Accountant II	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50	
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63	
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363	
Accounting Assistant	NE	C14	Annual	48,282.77	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	66,321.22	67,979.18	
			Monthly	4,023.56	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,526.77	5,664.93	
			Hourly	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	31.8852	32.6823	
Accounting Technician	NE	C17	Annual	55,893.35	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	76,775.09	78,694.51	
			Monthly	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,397.92	6,557.88	
			Hourly	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	36.9111	37.8339	
Accounts Payable Supervisor	NE	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96	
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75	
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870	
Administrative Assistant	NE	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98	
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58	
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322	
Animal Care Technician	NE	C11	Annual	41,708.46	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	55,893.34	57,290.69	58,722.98	
			Monthly	3,475.71	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,774.22	4,893.58	
			Hourly	20.0521	21.0548	22.1075	23.2129	24.3735	25.5922	26.8718	27.5436	28.2322	
Animal Care Technician Supervisor	PAM	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79	
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15	
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874	
Animal Control Officer	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32	
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19	
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165	
Animal Rescue Coordinator	NE	C11	Annual	41,708.46	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	55,893.34	57,290.69	58,722.98	
			Monthly	3,475.71	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,774.22	4,893.58	
			Hourly	20.0521	21.0548	22.1075	23.2129	24.3735	25.5922	26.8718	27.5436	28.2322	
Animal Services Assistant	NE	C10	Annual	39,722.42	41,708.58	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	54,562.56	55,926.62	
			Monthly	3,310.20	3,475.72	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,546.88	4,660.55	
			Hourly	19.0973	20.0522	21.0548	22.1075	23.2129	24.3735	25.5922	26.2320	26.8878	
Animal Services Dispatcher	NE	C10	Annual	39,722.42	41,708.58	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	54,562.56	55,926.62	
			Monthly	3,310.20	3,475.72	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,546.88	4,660.55	
			Hourly	19.0973	20.0522	21.0548	22.1075	23.2129	24.3735	25.5922	26.2320	26.8878	
Animal Services Division Manager	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15	
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93	
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419	

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				STEPS									
				A	B	C	D	E	F	G	H	I	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services Field Supervisor	PAM	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96	
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75	
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870	
Animal Services License Inspector	NE	C11	Annual	41,708.46	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	55,893.34	57,290.69	58,722.98	
			Monthly	3,475.71	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,774.22	4,893.58	
			Hourly	20.0521	21.0548	22.1075	23.2129	24.3735	25.5922	26.8718	27.5436	28.2322	
Animal Services Office Supervisor	PAM	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79	
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15	
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874	
Applications & Data Base Administrator	PAM	C29	Annual	100,377.24	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	137,878.21	141,325.18	
			Monthly	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,489.85	11,777.10	
			Hourly	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	66.2876	67.9448	
Applications Analyst	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26	
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02	
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982	
Assistant to the City Manager	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50	
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63	
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363	
Assistant Crossing Guard Supervisor	NE	C05	Annual	32,679.73	32,679.73	34,313.76	36,029.55	36,029.55	37,831.04	37,831.04	39,722.59	39,722.59	
			Monthly	2,723.31	2,723.31	2,859.48	3,002.46	3,002.46	3,152.59	3,152.59	3,310.22	3,310.22	
			Hourly	15.7114	16.4970	16.4970	17.3219	17.3219	18.1880	18.1880	19.0974	19.0974	
Assistant Engineer	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26	
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02	
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982	
Assistant Network Administrator	PAM	C26	Annual	86,709.47	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	119,103.92	122,081.44	
			Monthly	7,225.79	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	9,925.33	10,173.45	
			Hourly	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	57.2615	58.6930	
Assistant Planner	PAM	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96	
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75	
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870	
Associate Engineer I	PAM	C28	Annual	95,597.35	100,377.26	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	131,312.48	134,595.34	
			Monthly	7,966.45	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	10,942.71	11,216.28	
			Hourly	45.9603	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	63.1310	64.7093	
Associate Engineer II	PAM	C29	Annual	100,377.24	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	137,878.21	141,325.18	
			Monthly	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,489.85	11,777.10	
			Hourly	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	66.2876	67.9448	
Associate Planner	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26	
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02	
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982	

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**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum									
				STEPS									
				A	B	C	D	E	F	G	H	I	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Audio Visual Technician	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04	
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75	
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255	
Banquet Facility Representative	PAM	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54	
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05	
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118	
Building Safety Supervisor	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62	
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14	
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277	
Building Division Manager / Building Official	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93	
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24	
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591	
Building Inspector I I	NE	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50	
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63	
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363	
Business License Liaison	NE	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98	
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58	
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322	
Cable Television Producer	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32	
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19	
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165	
Child Care Assistant	GRA	CC06	Annual	29,680.14	2,246.40	32,054.56	32,054.56	38,962.56	40,910.69	42,956.16	45,103.97	47,359.10	
			Monthly	2,473.35	187.20	2,671.21	2,671.21	3,246.88	3,409.22	3,579.68	3,758.66	3,946.59	
			Hourly	15.4108	16.1814	16.9905	17.8400	18.7320	19.6686	20.6520	21.6846	22.7688	
Child Care Instructor I	GRA	CC09	Annual	34,881.20	36,625.26	38,456.50	40,379.25	42,398.30	44,518.24	46,744.26	47,912.80	49,110.67	
			Monthly	2,906.77	3,052.11	3,204.71	3,364.94	3,533.19	3,709.85	3,895.36	3,992.73	4,092.56	
			Hourly	16.7698	17.6083	18.4887	19.4131	20.3838	21.4030	22.4732	23.0350	23.6109	
Child Care Instructor II	GRA	CC10	Annual	37,671.90	39,555.57	41,533.44	43,610.11	45,790.58	48,080.03	50,484.10	51,746.24	53,040.00	
			Monthly	3,139.33	3,296.30	3,461.12	3,634.18	3,815.88	4,006.67	4,207.01	4,312.19	4,420.00	
			Hourly	18.1115	19.0171	19.9680	20.9664	22.0147	23.1154	24.2712	24.8780	25.5000	
Child Care Program Manager	GRA	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98	
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58	
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322	
Child Care Site Supervisor	GRA	C14	Annual	48,282.77	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	66,321.22	67,979.18	
			Monthly	4,023.56	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,526.77	5,664.93	
			Hourly	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	31.8852	32.6823	
Code & Neighborhood Services Division Manager	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15	
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93	
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419	

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				STEPS								
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Code Compliance Officer I	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Code Compliance Officer II	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974
Community Enhancement Division Manager	DMG	C30	Annual	105,396.15	110,865.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419
Community Enhancement Supervisor	PAM	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013
Community Enhancement Officer I	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Community Enhancement Officer II	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974
Community Services Assistant Coordinator	NE	C08	Annual	36,029.56	37,831.04	39,722.59	41,708.78	43,794.19	45,983.81	48,283.04	49,490.06	50,727.25
			Monthly	3,002.46	3,152.59	3,310.22	3,475.73	3,649.52	3,831.98	4,023.59	4,124.17	4,227.27
			Hourly	17.3219	18.1880	19.0974	20.0523	21.0549	22.1076	23.2130	23.7933	24.3881
Community Services Coordinator	NE	C10	Annual	39,722.42	41,708.58	43,793.98	45,983.60	48,282.83	50,696.88	53,231.78	54,562.56	55,926.62
			Monthly	3,310.20	3,475.72	3,649.50	3,831.97	4,023.57	4,224.74	4,435.98	4,546.88	4,660.55
			Hourly	19.0973	20.0522	21.0548	22.1075	23.2129	24.3735	25.5922	26.2320	26.8878
Community Services Superintendent	PAM	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013
Community Services Supervisor	PAM	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Construction Inspector	NE	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870
Construction Inspector Supervisor	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,865.78	113,432.38	116,268.26
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982
Crossing Guard Supervisor	NE	C07	Annual	34,313.76	36,029.55	37,831.04	39,722.59	41,708.78	43,794.19	45,983.81	47,133.42	48,311.74
			Monthly	2,859.48	3,002.46	3,152.59	3,310.22	3,475.73	3,649.52	3,831.98	3,927.79	4,025.98
			Hourly	16.4970	17.3219	18.1880	19.0974	20.0523	21.0549	22.1076	22.6603	23.2268

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum								
				STEPS								
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Deputy City Clerk	NE	C17	Annual	55,893.35	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	76,775.09	78,694.51
			Monthly	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,397.92	6,557.88
			Hourly	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	36.9111	37.8339
Deputy City Manager	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419
Deputy Finance Director	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Economic Development Division Manager	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419
Electric Utility Chief Engineer	PAM	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Electric Utility Division Manager	DMG	C36	Annual	158,875.52	166,819.33	175,160.34	183,918.38	193,114.27	202,770.05	212,908.59	218,231.31	223,687.15
			Monthly	13,239.63	13,901.61	14,596.70	15,326.53	16,092.86	16,897.50	17,742.38	18,185.94	18,640.60
			Hourly	76.3825	80.2016	84.2117	88.4223	92.8434	97.4856	102.3599	104.9189	107.5419
Electric Utility Program Coordinator	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419
Emergency Management & Volunteer Services Program Specialist	NE	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Engineering Technician I I	NE	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874
Enterprise Systems Administrator	PAM	C31	Annual	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091
Equipment Operator	NE	C17	Annual	55,893.35	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	76,775.09	78,694.51
			Monthly	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,397.92	6,557.88
			Hourly	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	36.9111	37.8339

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE	Maximum									
			STEPS									
			A	B	C	D	E	F	G	H	I	
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Executive Assistant I	NE	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Exec Assistant to Mayor & City Council	PAM	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874
Facilities Maintenance Mechanic	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165
Facilities Maintenance Worker	NE	C13	Annual	45,983.58	48,282.83	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	63,163.15	64,742.29
			Monthly	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,263.60	5,395.19
			Hourly	22.1075	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	30.3669	31.1261
Financial Resources Division Manager	DMG	C33	Annual	127,888.23	134,282.72	140,996.96	148,046.91	155,449.22	163,221.76	171,382.85	175,667.44	180,059.15
			Monthly	10,657.35	11,190.23	11,749.75	12,337.24	12,954.10	13,601.81	14,281.90	14,638.95	15,004.93
			Hourly	61.4847	64.5590	67.7870	71.1764	74.7352	78.4720	82.3956	84.4555	86.5669
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277
Geographic Information System Administrator	PAM	C29	Annual	100,377.24	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	137,878.21	141,325.18
			Monthly	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,489.85	11,777.10
			Hourly	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	66.2876	67.9448
Geographic Information System / Application Analyst	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982
Geographic Information System Specialist	NE	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874
Grant Program Manager	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277
Human Resources Analyst	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363
Human Resources Division Manager	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Information Technology Technician	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum								
				STEPS								
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Landscape Services Inspector	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Landscape Services Supervisor	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982
Lead Facilities Maintenance Worker	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Lead Maintenance Worker	NE	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Lead Parks Maintenance Worker	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165
Lead Traffic Signing / Marking Technician	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Lead Vehicle / Equip Technician	NE	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Maintenance & Operations Division Manager	DMG	C31	Annual	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091
Maintenance Worker I	NE	C12	Annual	43,793.79	45,983.39	48,282.62	50,696.67	53,231.57	55,893.14	58,687.82	60,155.06	61,658.90
			Monthly	3,649.48	3,831.95	4,023.55	4,224.72	4,435.96	4,657.76	4,890.65	5,012.92	5,138.24
			Hourly	21.0547	22.1074	23.2128	24.3734	25.5921	26.8717	28.2153	28.9207	29.6437
Maintenance Worker II	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165
Management Aide	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Management Analyst	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363
Management Assistant	PAM	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum									
				STEPS									
				A	B	C	D	E	F	G	H	I	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Media & Communications Division Manager	DMG	C33	Annual	127,888.23	134,282.72	140,996.96	148,046.91	155,449.22	163,221.76	171,382.85	175,667.44	180,059.15	
			Monthly	10,657.35	11,190.23	11,749.75	12,337.24	12,954.10	13,601.81	14,281.90	14,638.95	15,004.93	
			Hourly	61.4847	64.5590	67.7870	71.1764	74.7352	78.4720	82.3956	84.4555	86.5669	
Network Administrator	PAM	C31	Annual	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93	
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24	
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091	
Network & Systems Specialist	PAM	C24	Annual	78,648.04	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	108,030.83	110,731.50	
			Monthly	6,554.00	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,002.57	9,227.63	
			Hourly	37.8116	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	51.9379	53.2363	
Paralegal	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59	
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55	
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974	
Park Ranger	NE	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98	
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58	
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322	
Parking Control Officer	NE	C12	Annual	43,793.79	45,983.39	48,282.62	50,696.67	53,231.57	55,893.14	58,687.82	60,155.06	61,658.90	
			Monthly	3,649.48	3,831.95	4,023.55	4,224.72	4,435.96	4,657.76	4,890.65	5,012.92	5,138.24	
			Hourly	21.0547	22.1074	23.2128	24.3734	25.5921	26.8717	28.2153	28.9207	29.6437	
Parks & Community Services Deputy Director	DMG	C31	Annual	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93	
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24	
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091	
Parks Maintenance Superintendent	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62	
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14	
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277	
Parks Maintenance Supervisor	PAM	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70	
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23	
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013	
Parks Maintenance Worker	NE	C12	Annual	43,793.79	45,983.39	48,282.62	50,696.67	53,231.57	55,893.14	58,687.82	60,155.06	61,658.90	
			Monthly	3,649.48	3,831.95	4,023.55	4,224.72	4,435.96	4,657.76	4,890.65	5,012.92	5,138.24	
			Hourly	21.0547	22.1074	23.2128	24.3734	25.5921	26.8717	28.2153	28.9207	29.6437	
Payroll Supervisor	PAM	C26	Annual	86,709.47	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	119,103.92	122,081.44	
			Monthly	7,225.79	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	9,925.33	10,173.45	
			Hourly	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	57.2615	58.6930	
Permit Technician	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04	
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75	
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255	
Planning Division Manager / Official	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93	
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24	
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591	

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum								
				STEPS								
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Accountant	PAM	C28	Annual	95,597.35	100,377.26	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	131,312.48	134,595.34
			Monthly	7,966.45	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	10,942.71	11,216.28
			Hourly	45.9603	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	63.1310	64.7093
Principal Engineer	DMG	C33	Annual	127,888.23	134,282.72	140,996.96	148,046.91	155,449.22	163,221.76	171,382.85	175,667.44	180,059.15
			Monthly	10,657.35	11,190.23	11,749.75	12,337.24	12,954.10	13,601.81	14,281.90	14,638.95	15,004.93
			Hourly	61.4847	64.5590	67.7870	71.1764	74.7352	78.4720	82.3956	84.4555	86.5669
Principal Engineer / City Traffic Engineer	DMG	C33	Annual	127,888.23	134,282.72	140,996.96	148,046.91	155,449.22	163,221.76	171,382.85	175,667.44	180,059.15
			Monthly	10,657.35	11,190.23	11,749.75	12,337.24	12,954.10	13,601.81	14,281.90	14,638.95	15,004.93
			Hourly	61.4847	64.5590	67.7870	71.1764	74.7352	78.4720	82.3956	84.4555	86.5669
Principal Planner	PAM	C33	Annual	127,888.23	134,282.72	140,996.96	148,046.91	155,449.22	163,221.76	171,382.85	175,667.44	180,059.15
			Monthly	10,657.35	11,190.23	11,749.75	12,337.24	12,954.10	13,601.81	14,281.90	14,638.95	15,004.93
			Hourly	61.4847	64.5590	67.7870	71.1764	74.7352	78.4720	82.3956	84.4555	86.5669
Public Information & Intergovernmental Relations Officer	PAM	C28	Annual	95,597.35	100,377.26	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	131,312.48	134,595.34
			Monthly	7,966.45	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	10,942.71	11,216.28
			Hourly	45.9603	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	63.1310	64.7093
Public Safety Contracts Administrator	DMG	C30	Annual	105,396.15	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	144,771.95	148,391.15
			Monthly	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,064.33	12,365.93
			Hourly	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	69.6019	71.3419
Purchasing Division Manager	DMG	C32	Annual	118,965.97	124,914.19	131,159.81	137,717.84	144,603.68	151,833.97	159,425.76	163,411.46	167,496.78
			Monthly	9,913.83	10,409.52	10,929.98	11,476.49	12,050.31	12,652.83	13,285.48	13,617.62	13,958.07
			Hourly	57.1952	60.0549	63.0576	66.2105	69.5210	72.9971	76.6470	78.5632	80.5273
Recreation Program Leader	NE	C06	Annual	32,679.73	34,313.76	36,029.55	37,831.04	39,722.59	41,708.78	43,794.19	44,889.10	46,011.26
			Monthly	2,723.31	2,859.48	3,002.46	3,152.59	3,310.22	3,475.73	3,649.52	3,740.76	3,834.27
			Hourly	15.7114	16.4970	17.3219	18.1880	19.0974	20.0523	21.0549	21.5813	22.1208
Recycling Specialist	NE	C16	Annual	53,231.82	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	73,119.07	74,946.98
			Monthly	4,435.99	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,093.26	6,245.58
			Hourly	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	35.1534	36.0322
Security Guard	NE	C08	Annual	36,029.56	37,831.04	39,722.59	41,708.78	43,794.19	45,983.81	48,283.04	49,490.06	50,727.25
			Monthly	3,002.46	3,152.59	3,310.22	3,475.73	3,649.52	3,831.98	4,023.59	4,124.17	4,227.27
			Hourly	17.3219	18.1880	19.0974	20.0523	21.0549	22.1076	23.2130	23.7933	24.3881
Senior Accountant	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982
Senior Administrative Assistant	NE	C17	Annual	55,893.35	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	76,775.09	78,694.51
			Monthly	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,397.92	6,557.88
			Hourly	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	36.9111	37.8339
Senior Applications Analyst	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum								
				STEPS								
				A	B	C	D	E	F	G	H	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Code Compliance Officer	PAM	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870
Senior Community Enhancement Officer	PAM	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870
Senior Construction Inspector	PAM	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013
Senior Deputy City Clerk	NE	C21	Annual	67,939.00	71,335.89	74,902.67	78,647.71	82,580.16	86,709.17	91,044.72	93,320.86	95,653.79
			Monthly	5,661.58	5,944.66	6,241.89	6,553.98	6,881.68	7,225.76	7,587.06	7,776.74	7,971.15
			Hourly	32.6630	34.2961	36.0109	37.8114	39.7020	41.6871	43.7715	44.8658	45.9874
Senior Electrical Engineer	PAM	C31	Annual	110,865.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091
Senior Engineer, P.E.	PAM	C31	Annual	110,865.98	116,199.20	122,009.26	128,109.70	134,515.26	141,240.94	148,302.96	152,010.56	155,810.93
			Monthly	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,770.08	12,358.58	12,667.55	12,984.24
			Hourly	53.2048	55.8650	58.6583	61.5912	64.6708	67.9043	71.2995	73.0820	74.9091
Senior Engineering Technician	NE	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013
Senior Equipment Operator	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Senior Graphics Designer	NE	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Senior Human Resources Analyst	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,865.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277
Senior Landscape Services Inspector	PAM	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974
Senior Management Analyst	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,865.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277
Senior Office Assistant	NE	C13	Annual	45,983.58	48,282.83	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	63,163.15	64,742.29
			Monthly	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,263.60	5,395.19
			Hourly	22.1075	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	30.3669	31.1261

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum								
				STEPS								
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parking Control Officer	NE	C14	Annual	48,282.77	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	66,321.22	67,979.18
			Monthly	4,023.56	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,526.77	5,664.93
			Hourly	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	31.8852	32.6823
Senior Parks Maintenance Technician	NE	C19	Annual	61,622.57	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	84,644.35	86,760.54
			Monthly	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,053.70	7,230.05
			Hourly	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	39.7019	40.6944	41.7118
Senior Payroll Technician	NE	C18	Annual	58,688.10	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	78,647.50	80,613.73	82,629.04
			Monthly	4,890.68	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,553.96	6,717.81	6,885.75
			Hourly	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	37.8113	38.7566	39.7255
Senior Permit Technician	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974
Senior Planner	PAM	C27	Annual	91,045.02	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	122,008.85	125,059.17	128,185.62
			Monthly	7,587.09	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	10,167.40	10,421.60	10,682.14
			Hourly	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	58.6581	60.1246	61.6277
Senior Telecomm Technician	NE	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870
Senior Traffic Signal Technician	PAM	C23	Annual	74,902.84	78,647.92	82,580.37	86,709.38	91,044.93	95,597.22	100,377.06	102,886.58	105,458.70
			Monthly	6,241.90	6,553.99	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,573.88	8,788.23
			Hourly	36.0110	37.8115	39.7021	41.6872	43.7716	45.9602	48.2582	49.4647	50.7013
Special Districts Division Manager	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Storekeeper	NE	C14	Annual	48,282.77	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	66,321.22	67,979.18
			Monthly	4,023.56	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,526.77	5,664.93
			Hourly	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	31.8852	32.6823
Strategic Initiatives Manager	DMG	C34	Annual	137,479.90	144,353.87	151,571.47	159,149.95	167,107.41	175,462.77	184,236.00	188,841.95	193,562.93
			Monthly	11,456.66	12,029.49	12,630.96	13,262.50	13,925.62	14,621.90	15,353.00	15,736.83	16,130.24
			Hourly	66.0961	69.4009	72.8709	76.5144	80.3401	84.3571	88.5750	90.7894	93.0591
Street Maintenance Supervisor	PAM	C25	Annual	82,580.36	86,709.38	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	113,432.38	116,268.26
			Monthly	6,881.70	7,225.78	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,452.70	9,689.02
			Hourly	39.7021	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	54.5348	55.8982
Telecommunications Engineer / Administrator	PAM	C29	Annual	100,377.24	105,396.10	110,665.98	116,199.20	122,009.26	128,109.70	134,515.26	137,878.21	141,325.18
			Monthly	8,364.77	8,783.01	9,222.17	9,683.27	10,167.44	10,675.81	11,209.61	11,489.85	11,777.10
			Hourly	48.2583	50.6712	53.2048	55.8650	58.6583	61.5912	64.6708	66.2876	67.9448
Telecommunications Technician	NE	C20	Annual	64,703.73	67,938.83	71,335.68	74,902.46	78,647.50	82,579.95	86,708.96	88,876.74	91,098.59
			Monthly	5,391.98	5,661.57	5,944.64	6,241.87	6,553.96	6,881.66	7,225.75	7,406.40	7,591.55
			Hourly	31.1076	32.6629	34.2960	36.0108	37.8113	39.7019	41.6870	42.7292	43.7974

**CITY OF MORENO VALLEY**  
**SALARY SCALE - CAREER POSITIONS**  
**EFFECTIVE 07/08/2023**

TITLE	GRP	GRADE		Maximum Hire Rate									
				A	B	C	D	E	F	G	H	I	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Traffic Operations Supervisor	PAM	C26	Annual	86,709.47	91,044.93	95,597.22	100,377.06	105,395.89	110,665.78	116,198.99	119,103.92	122,081.44	
			Monthly	7,225.79	7,587.08	7,966.44	8,364.76	8,782.99	9,222.15	9,683.25	9,925.33	10,173.45	
			Hourly	41.6872	43.7716	45.9602	48.2582	50.6711	53.2047	55.8649	57.2615	58.6930	
Traffic Signal Technician	NE	C22	Annual	71,336.00	74,902.88	78,648.13	82,580.58	86,709.58	91,045.14	95,597.42	97,987.34	100,436.96	
			Monthly	5,944.67	6,241.91	6,554.01	6,881.72	7,225.80	7,587.10	7,966.45	8,165.61	8,369.75	
			Hourly	34.2962	36.0110	37.8116	39.7022	41.6873	43.7717	45.9603	47.1093	48.2870	
Traffic Signing & Marking Tech I	NE	C13	Annual	45,983.58	48,282.83	50,696.88	53,231.78	55,893.34	58,688.03	61,622.50	63,163.15	64,742.29	
			Monthly	3,831.97	4,023.57	4,224.74	4,435.98	4,657.78	4,890.67	5,135.21	5,263.60	5,395.19	
			Hourly	22.1075	23.2129	24.3735	25.5922	26.8718	28.2154	29.6262	30.3669	31.1261	
Traffic Signing & Marking Tech I I	NE	C15	Annual	50,696.98	53,231.78	55,893.34	58,688.03	61,622.50	64,703.60	67,938.83	69,637.36	71,378.32	
			Monthly	4,224.75	4,435.98	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,803.11	5,948.19	
			Hourly	24.3735	25.5922	26.8718	28.2154	29.6262	31.1075	32.6629	33.4795	34.3165	
Vehicle / Equipment Technician	NE	C17	Annual	55,893.35	58,688.03	61,622.50	64,703.60	67,938.83	71,335.68	74,902.46	76,775.09	78,694.51	
			Monthly	4,657.78	4,890.67	5,135.21	5,391.97	5,661.57	5,944.64	6,241.87	6,397.92	6,557.88	
			Hourly	26.8718	28.2154	29.6262	31.1075	32.6629	34.2960	36.0108	36.9111	37.8339	